# Policies and Arrangements to manage Conflict of Interest

#### Identification of Conflicts of Interests:

I, Amardeep Batra proprietor of Prime Investment Consultants, shall take adequate steps to identify conflicts of interest. In identifying conflicts of interest, I will take into account situations where myself or an employee or a Relevant Person:

- Is likely to make a financial gain, or avoid a financial loss, at the expense of the Client;
- Has an interest in the outcome of a service provided to the Client or of a transaction carried out on behalf of the Client, which is distinct from the Client's interest in that outcome;
- Has a financial or other incentive to favor the interest of one Client over another;
- Carries out the same business as the Client; or
- Receives from a person other than a client an inducement in relation to a service provided to a client, in the form of monies, goods or services, other than the standard commission or fee for that service.

#### Measures to avoid or to deal or manage actual or potential Conflict of Interests

Should a conflict of interest arise, it needs to be managed promptly and fairly. Prime Investment Consultants, put in place following arrangements to ensure that:

- No single person will gather conflicting information, thus counterfeiting or hiding information from investors is minimized;
- I/We will NOT invest in a financial instrument for which they have access to non-public or confidential information;
- Transactions by me or my employees are neither performed nor executed by themselves.
- In certain jurisdictions appropriate disclosure may be made to the Client in a clear, fair and not misleading manner to enable the Client to make an informed decision;

I/We have developed and implemented policies and procedures throughout the business to prevent or manage potential conflicts of interest.

- Every staff member, if any, must have a copy of the Policy on management of Conflicts of Interest.
- If a potential COI arises, the transaction must first be discussed with management before entering into the transaction.

• All new employees, if any, shall be required to declare their outside interests when they join the services.

### Consequences of non-compliance with the policy

Non-compliance with this policy and the procedures described in it may be considered to be misconduct and may be subject to disciplinary action

## Standards of appropriate conduct in the performance of the activities

The following standards of appropriate conduct in the performance of the activities.

- To place the client's interests first: Placing the client's interests first. To act honestly and not place personal gain or advantage before the client's interests.
- To provide business services with integrity: Integrity requires honesty and sincerity in all business matters.
- To provide business services objectively: Objectivity requires intellectual honesty and impartiality. Regardless of the services delivered.
- To be fair and reasonable in all business relationships & to disclose and manage conflicts of interest: Fairness requires providing clients what they are due, owed or should expect from a business relationship, and includes honesty and disclosure of material conflicts of interest. It involves managing one's own feelings, prejudices, and desires to achieve a proper balance of interests. Fairness is treating others in the same manner that you would want to be treated.
- To protect the confidentiality of all client information: Confidentiality requires client information to be protected and maintained in such a manner that allows access only to those who are authorized. A relationship of trust and confidence with the client can only be built on the understanding that the client's information will not be disclosed inappropriately.
- To provide business services diligently: Diligence requires fulfilling business commitments in a timely and thorough manner, and taking due care in planning, supervising, and delivering business services.